# funscad

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PRESS RELEASE
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STRIKE MANDATE:
FUNSCAD UNIT I VOTES 'YES' IN STRIKE VOTE

Members of the union representing Regular Part-Time faculty, Full-time faculty, Regular Pro-rated faculty and librarians at NSCAD University have voted in favour of a strike mandate. With 97.6% of members voting, 97.5% voted 'YES' in supporting their bargaining team as they head into conciliation this week with the employer.

The union has been in negotiations since July and after 18 meetings had hoped to reach an agreement with the employer at the table. Workload, fair compensation, job security and support for caregivers are major unsettled issues.

"Our requests are reasonable and affordable," maintains Mathew Reichertz, FUNSCAD President. "We want a fair and more equitable settlement that will bring our working conditions closer to parity with teaching staff and librarians at other Nova Scotian universities."

NSCAD teaching staff and librarians have been working under the terms of a contract that expired on June 30, 2018. This agreement was reached in 2016 when union members accepted to roll over a previous agreement in order to help NSCAD maintain a balanced budget during a time of financial stress.

"Our members' sacrifices have helped NSCAD to address its previous financial problems, but a university cannot run on sacrifice alone," says Reichertz. "An important part of a vibrant and sustainable university that provides an excellent education is fair compensation, a manageable workload, and support for members with parenting and caregiving responsibilities. Anything less undermines NSCAD's ability to attract and retain the qualified faculty, instructors and librarians necessary to ensure quality post-secondary education for students and their communities."

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